

Crossways to Life

Exchanged Life Advanced Training Application Reference Form

Confidential reference form for: _____

This candidate is applying for the 9-month Exchanged Life Advanced Training program with Crossways to Life.

Since we recognise the discipline and intensity of this 9-month advanced training program we are seeking God's will for both the applicant and for Crossways to Life. We screen our applicants very thoroughly because we recognise the importance of not only teaching truth to others in counselling, but modelling it as well. Please do not see this as judgmental, but as an honest critique of the applicant listed above.

Answer only those questions about which you feel reasonably certain, leaving the others blank. We suggest that you quickly look over the entire form before answering any questions. Whenever possible, please give specific instances and descriptions.

If you have any questions please contact us using the information at the end of this form.

Thank you very much for your assistance. We value your input as a reference and your reply will remain confidential.

GENERAL EVALUATION

1. Give the approximate dates of your association with the applicant.

From _____ to _____

2. How well do you know the applicant?

Intimately _____ Fairly well _____ Casually _____ In what capacity? _____

3. How would you describe the maturity level of this applicant as a Christian?

Very high ___ High _____ Above average _____ Average _____ Below average _____ Poor _____

4. What are his/her special abilities and talents? _____

5. What would you consider as peculiarities of his/her personality? _____

6. What do you consider to be his/her primary strong points?

a. _____

b. _____

c. _____

7. What do you consider to be his/her primary weak points?

a. _____

b. _____

c. _____

8. How would you describe his/her ability to relate in interpersonal relationships? _____

9. What is his/her attitude toward authority and responsiveness toward instruction? _____

10. Do you see this person qualified or not qualified to be assertive in counselling? Explain. _____

PERSONALITY RATING

- | 1. Christian testimony (check one) | REMARKS |
|--|---------|
| <p><input type="checkbox"/> Zealous</p> <p><input type="checkbox"/> Positive, "out and out"</p> <p><input type="checkbox"/> Active in church</p> <p><input type="checkbox"/> Obscure</p> <p><input type="checkbox"/> Profound and contagious</p> <p><input type="checkbox"/> Genuine and growing</p> <p><input type="checkbox"/> Genuine but lacking growth</p> <p><input type="checkbox"/> Overemotional</p> <p><input type="checkbox"/> Relatively superficial</p> | |
| <p>2. Sociability:</p> <p><input type="checkbox"/> Effusive</p> <p><input type="checkbox"/> Responsive to others</p> <p><input type="checkbox"/> Makes friends easily</p> <p><input type="checkbox"/> Bashful</p> <p><input type="checkbox"/> Reticent</p> | |
| <p>3. Emotional stability:</p> <p><input type="checkbox"/> Excitable</p> | |

- _____ High strung
- _____ Unresponsive
- _____ Well-balanced
- _____ Exceptionally stable

4. Industry:

- _____ Hard worker
- _____ Active
- _____ Moderate
- _____ Enough to pass
- _____ Lazy

5. Leadership:

- _____ Good leader
- _____ Usually successful
- _____ Can lead, but not eager to lead
- _____ Good follower

6. Initiative:

- _____ Thinks constructively
- _____ Indifferent
- _____ Depends on others
- _____ Needs constant pressure

7. Adaptability:

- _____ Tolerant of difference
- _____ Critical of different opinions and ideas
- _____ Adapts grudgingly
- _____ Adapts readily

8. Cooperation:

- _____ Effective team worker
- _____ Works well with others

- _____ Works well under others
- _____ Cooperative under pressure
- _____ Not cooperative

9. Judgment:

- _____ Discerning
- _____ Good common sense
- _____ Average
- _____ Poor sense of values

10. Personal appearance:

- _____ Fashionable
- _____ Well-groomed, conservative
- _____ Neat, plain
- _____ Neglects fine detail
- _____ Careless

11. Intelligence:

- _____ Very keen
- _____ Alert
- _____ Medium
- _____ Slow
- _____ Dull

12. Please circle some of the following tendencies which you see as traits of his/her personality:

- | | | | |
|---------------|--------------|--------------|------------------|
| strong-willed | determined | independent | optimistic |
| calm | easy-going | dependable | efficient |
| gifted | analytical | sensitive | perfectionist |
| talkative | outgoing | enthusiastic | warm |
| practical | conservative | aesthetic | personable |
| productive | humorous | idealistic | friendly |
| decisive | leader | loyal | compassionate |
| confident | diplomatic | carefree | self-sacrificing |

PERSONAL DEVELOPMENT

	Poor	Below average	Average	Above average	Excellent	Unknown
Knowledge of God's Word						
Involvement in church						
Consecration						
Consistency of testimony						
Humility						
Leadership						
Responsibility						
Loyalty to Christ						
Common sense						
Sense of humour						

SUMMARY PARAGRAPH

Please state frankly your opinion of the applicant's all around fitness for receiving training at Crossways to Life, adding any significant information and impressions which have not been brought out by the preceding questions.

Signature: _____ Date: _____

If pastor, give name and address of church _____

Please return to: Director of Training
 Crossways to Life
 79 Weber Street East
 Kitchener, ON N2H 1C6
 Phone: 519-742-1900
 Fax: 519-742-1900 (please call before faxing)